



OFFICE OF THE CHANCELLOR
2147 MURPHY HALL
Box 951405
LOS ANGELES, CALIFORNIA 90095-1405

July 14, 2026
DA 629.10

EXECUTIVE VICE CHANCELLOR AND PROVOST DARNELL M. HUNT

Delegation of Authority - Approving Certain Faculty Salaries Beyond the Regental Salary Threshold

- References:** (a) UC DA 2623 (To Approve Faculty Salaries with Administrative Duties above the Regental Compensation Threshold), dated April 23, 2018;
(b) 2026-27 Guidelines and New Thresholds for Above-Threshold Salary Approval for Academic Appointees.
- Supersedes:** UCLA DA 629.09 (Approving Certain Faculty Salaries Beyond the Regental Salary Threshold), to Executive Vice Chancellor, dated 7/15/2025.

Effective as of the date above, I hereby delegate to your position, in your area of responsibility, the authority delegated to me as set forth in References (a) and (b) above, to approve merit increases of 10 percent or less that exceed Regental threshold for faculty without administrative duties. These actions must be reported annually to The Regents. The Regental threshold for the applicable faculty ladder ranks is adjusted whenever there is an adjustment made to the Indexed Compensation Level and/or an adjustment made to the faculty ladder ranks scales.

For the 2026-27 academic year, the thresholds are:

Ladder Rank Faculty - Academic Year Scale	\$444,700
Ladder Rank Faculty - Fiscal Year Scale	\$516,600
Ladder Rank Faculty, Business/Economics/Engineering - Academic Year Scale	\$487,800
Ladder Rank Faculty, Business/Economics/ Engineering - Fiscal Year Scale	\$566,000
Ladder Rank Faculty, Law School - Academic Year Scale	\$624,600
Non-Faculty Academics and Academic Personnel with Administrative Duties	\$433,600

Approval is required by the Provost and Executive Vice President- Academic Affairs for above threshold salaries of new academic appointments, retention of academic appointees, academic appointees with administrative duties and merit increases greater than 10 percent. In addition, approval is required by the Provost and Executive Vice President – Academic Affairs for non-faculty academic appointees and academic personnel with administrative duties whose total compensation exceed the threshold of \$433,600, regardless of discipline and appointment basis. All of these actions must be reported annually to The Regents.

Academic appointees who serve as Deans under the Academic Personnel program are compensated according to the Deans' Salary Structure. Deans' salaries exceeding the maximum approved for Dean's Salary Band III (\$800,400) requires approval by The Regents. Deans' compensation actions are reported separately in other biannual and annual reports to The Regents.

This delegation is being reissued due to the new 2026-27 thresholds for above-threshold salary approval for academic appointees.

This authority may not be further redelegated.

Julio Frenk
Chancellor

cc: Director, Administrative Policies and Strategic Initiatives