$\texttt{BERKELEY} \bullet \texttt{DAVIS} \bullet \texttt{IRVINE} \bullet \texttt{LOS} \, \texttt{ANGELES} \bullet \texttt{MERCED} \, \bullet \, \texttt{RIVERSIDE} \bullet \texttt{SANDIEGO} \bullet \texttt{SANFRANCISCO}$ 



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November 4, 2008

DA 627.06

## ASSOCIATE VICE CHANCELLOR LUBBE LEVIN, CAMPUS HUMAN RESOURCES

## **Delegation of Authority - Establishing Incentive Awards**

References:

- (a) UC DA 2087 (Appointments, Promotions, Demotions, Dismissals and Compensation of Certain Staff Personnel) to Chancellors, et al., dated September 15, 1997;
- (b) UC Personnel Policies for Staff Members (PPSM), Policy 34 Incentive Awards (as of July 1, 1996).

**Supersedes:** 

UCLA DA 627.03 (Establishing Incentive Awards) to Assistant Vice Chancellor Levin, dated 7/12/2002.

Effective as of the date above, I hereby delegate to you, in your area of responsibility, the authority to determine the timing, eligibility criteria and distribution of local incentive awards consistent with University guidelines. As specified in UC PPSM 34, the purpose of the Universitywide Incentive Award Program is to:

- encourage excellence in University service;
- recognize and reward significant achievements and contributions;
- recognize and reward outstanding individual and team performance; and
- support professional development.

This delegation is being reissued due to an organization change and there are no substantive changes to the delegation being superseded. This authority may not be further redelegated.

Sam J. Morabito

Administrative Vice Chancellor

cc: Chancellor

Executive Vice Chancellor and Provost
Executive Vice President – Business Operations
Associate Vice President – Human Resources and Benefits
Universitywide Policy Coordination
Manager, Administrative Policies and Delegations