



OFFICE OF THE CHANCELLOR
405 HILGARD AVENUE
LOS ANGELES, CALIFORNIA 90095-1405

November 14, 2007

DA 627.05

**VICE CHANCELLOR & DEAN GERALD S. LEVEY, MEDICAL SCIENCES AND SCHOOL OF
MEDICINE**

ADMINISTRATIVE VICE CHANCELLOR SAM J. MORABITO

Delegation of Authority – Establishing Incentive Awards

References: (a) UC DA 2087 (Appointments, Promotions, Demotions, Dismissals and Compensation of Certain Staff Personnel) to Chancellors, et al., dated September 15, 1997;
(b) UC Personnel Policies for Staff Members (PPSM), Policy 34 – Incentive Awards (as of July 1, 1996).

Supersedes: UCLA DA 627.04 (Establishing Incentive Awards) to Dean and Vice Chancellor Levey and Administrative Vice Chancellor Morabito, dated 2/28/2005.

Effective as of the date above, I hereby delegate to you, within your respective areas of responsibility, the authority to determine the timing, eligibility criteria and distribution of local incentive awards consistent with University guidelines. As specified in UC PPSM 34, the purpose of the Universitywide Incentive Award Program is to:

- encourage excellence in University service;
- recognize and reward significant achievements and contributions;
- recognize and reward outstanding individual and team performance; and
- support professional development.

This delegation is being reissued due to an organization change and there are no substantive changes to the delegation being superseded. Any redelegation of this authority shall be in writing with copies to me and to those listed below.

A handwritten signature in cursive script that reads 'Gene D. Block'.

Gene D. Block
Chancellor

cc: Executive Vice Chancellor and Provost
Executive Vice President – Business Operations
Associate Vice President – Human Resources and Benefits
Universitywide Policy Coordinator
Manager, Administrative Policies & Delegations