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March 18, 2009

DA 616.02

**ASSOCIATE VICE CHANCELLOR, CAMPUS HUMAN RESOURCES LUBBE LEVIN**

**Delegation of Authority – Reemployment of Retired Employees into Staff Positions**

**References:** (a) UC Policy 2.325, Reemployment of UC Retired Employees Into Senior Management Group and Staff Positions, January 1, 2009;  
(b) Guidelines for the Rehire of UC Retirees.

**Supersedes:** New

Effective as of the date above, I hereby redelegate to you, as Associate Vice Chancellor, Campus Human Resources, in accordance with the provisions of UC Policy 2.325, Reemployment of UC Retired Employees into Senior Management Group and Staff Positions, the authority to accept, review and endorse requests, including those originating from the Medical Sciences, for the reemployment of retired UCLA employees, including retired academic appointees, into Staff positions. Final approval of requests for Staff appointments beyond the restrictions set forth in UC Policy 2.325 are reserved for the Chancellor. You shall also be responsible for the ongoing reporting on policy compliance in accordance with the provisions set forth in Section V. Compliance, UC Policy 2.325. Such reporting responsibilities include establishing procedures to collect and report information, thoroughly reviewing all related reports and providing a copy of the final compliance report to the Chancellor for his signature. Any re delegation of this authority shall be in writing with a copy to me and those listed below.

Requests to reemploy retired employees into Senior Management Group (SMG) positions, or retired employees whose annualized base salary plus any other cash compensation in the rehire position meets or exceeds the current Indexed Compensation Level are reserved for review and endorsement by the President, and approval by The Regents. There are no exceptions to this requirement.

A handwritten signature in black ink, appearing to read "Sam J. Morabito".

Sam J. Morabito  
Administrative Vice Chancellor

cc: Executive Vice Chancellor & Provost  
Executive Vice President – Business Operations  
Vice President – Human Resources  
Universitywide Policy Coordinator  
Sr. Associate Director, Patient Relations & Human Resources  
Manager, Administrative Policies & Delegations