



OFFICE OF THE CHANCELLOR
405 HILGARD AVENUE
LOS ANGELES, CALIFORNIA 90095-1405

March 12, 2009

DA 616.01

ADMINISTRATIVE VICE CHANCELLOR SAM J. MORABITO

Delegation of Authority – Reemployment of Retired Employees into Staff Positions

- References:** (a) UC Policy 2.325, Reemployment of UC Retired Employees Into Senior Management Group and Staff Positions, January 1, 2009;
(b) Guidelines for the Rehire of UC Retirees.

Supersedes: New

Effective as of the date above, I hereby delegate to you, as Administrative Vice Chancellor, in accordance with the provisions of UC Policy 2.325, Reemployment of UC Retired Employees into Senior Management Group and Staff Positions, the authority to accept, review and endorse requests for the reemployment of retired UCLA employees, including retired academic appointees, into Staff Positions. Final approval of requests for Staff appointments beyond the restrictions set forth in UC Policy 2.325 are reserved for the Chancellor.

You may redelegate your authority to the Associate Vice Chancellor, Campus Human Resources, who will receive, review and endorse requests, including those originating from the Medical Sciences, before passing them on to the Chancellor for approval. The Associate Vice Chancellor, Campus Human Resources shall also be responsible for the ongoing reporting on policy compliance in accordance with the provisions set forth in Section V. Compliance, UC Policy 2.325. Such reporting responsibilities include establishing procedures to collect and report information, thoroughly reviewing all related reports and providing a copy of the final compliance report to the Chancellor for his signature.

Requests to reemploy retired employees into Senior Management Group (SMG) positions, or retired employees whose annualized base salary plus any other cash compensation in the rehire position meets or exceeds the current Indexed Compensation Level are reserved for review and endorsement by the President, and approval by The Regents. There are no exceptions to this requirement.

Gene D. Block
Chancellor

cc: Executive Vice Chancellor & Provost
Executive Vice President – Business Operations
Vice President – Human Resources
Universitywide Policy Coordinator
Sr. Associate Director, Patient Relations & Human Resources
Manager, Administrative Policies & Delegations