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SANTA BARBARA · SANTA CRUZ

OFFICE OF THE CHANCELLOR 2147 MURPHY HALL BOX 951405 LOS ANGELES, CALIFORNIA 90095-1405

October 1, 2015 **DA 605.04**

EXECUTIVE VICE CHANCELLOR & PROVOST SCOTT L. WAUGH

<u>Delegation of Authority - Rendering Decisions in Whistleblower Retaliation Complaint</u> <u>Proceedings</u>

References:

(a) University of California Whistleblower Protection Policy;

(b) UCLA Procedure 620.1, Whistleblower Retaliation Complaints.

Supersedes:

UCLA DA 605.03 (Rendering a Decision as a Result of a Whistleblower Retaliation

Complaint Investigation) to EVC & Provost Waugh, dated 4/24/2012.

Effective as of the date above, I hereby delegate to your position, the authority to render final decisions in connection with whistleblower retaliation complaints, in accordance with the University of California Whistleblower Protection Policy (Policy).

The Policy provides a complaint process for any employee or applicant for employment who alleges retaliation for having engaged in certain protected activities. The Policy provides that a fact-finder be named by the Chancellor's Locally Designated Official (LDO). The Policy indicates that a fact-finding report is due within 6 months of the appointment of the fact-finder, but also allows the LDO to grant time extensions for good cause. The authority I have given to the LDO to appoint a fact-finder and grant time extensions, I hereby delegate to you to exercise when the LDO is to function as the fact-finder on a particular matter or in any other circumstance where warranted.

The authority delegated herein is not exclusive but is retained by the Chancellor. As provided for in the Policy, the decision made by the Chancellor or the Chancellor's designee on the merits of the complaint is final and, absent extenuating circumstances, the final written decision will be issued and sent to the complainant no later than 18 months after the complaint of retaliation was initially filed.

This delegation is being reissued to align with the Policy, revised May 1, 2015. Revisions include updates to the timelines for the fact-finding report and rendering of the final decision.

Gene D. Block Chancellor

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cc: Vice Chancellor, Legal Affairs
Director, Administrative Policies & Compliance (LDO)
Retaliation Complaint Officer (RCO)
Manager, Administrative Policies & Delegations