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February 14, 2014

DA 629.03

EXECUTIVE VICE CHANCELLOR AND PROVOST SCOTT L. WAUGH

**Delegation of Authority - Approving Certain Faculty Salaries Beyond the Regental Salary Threshold**

**References:** (a) UC DA 2150 (To Approve Certain Faculty Salaries Beyond the Regental Salary Threshold), to Chancellors, dated February 4, 2014;

**Supersedes:** UCLA DA 629.02 (Approving Certain Faculty Salaries Beyond the Regental Salary Threshold), to Executive Vice Chancellor Waugh, dated 09/10/13.

Effective as of the date above, I hereby delegate to your position, in your area of responsibility, the authority delegated to me as set forth in Reference (a) above, to approve merit increases of 10 percent or less that exceed Regental threshold for faculty without administrative duties. These actions must be reported annually to The Regents. The Regental threshold for the applicable faculty ladder ranks is adjusted whenever there is an adjustment made to the Indexed Compensation Level and/or an adjustment made to the faculty ladder ranks scales.

For the 2013-14 academic year, the thresholds are:

Ladder Rank Faculty - Academic Year Scale	\$295,000
Ladder Rank Faculty - Fiscal Year Scale	\$342,000
Ladder Rank Faculty, Business/Economics/Engineering - Academic Year Scale	\$323,200
Ladder Rank Faculty, Business/Economics/ Engineering - Fiscal Year Scale	\$374,800
Ladder Rank Faculty, Law School - Academic Year Scale	\$414,000
Non-Faculty Academics and Academic Personnel with Administrative Duties	\$295,000

Approval is required by the Provost and Executive Vice President for above threshold salaries of new faculty appointments, retention of faculty and faculty merit increases greater than 10 percent for those without administrative duties. In addition, approval is required by the Provost and Executive Vice President for non-faculty academics and academic personnel with

administrative duties whose total compensation exceed the threshold of \$295,000, regardless of discipline and appointment basis. All of these actions must be reported annually to The Regents.

Academic appointees who serve as Deans under the Academic Personnel program are compensated according to the Deans' Salary Structure. Deans' salaries exceeding the maximum approved for Dean's Salary Band III (\$504,000) requires approval by The Regents. Deans' compensation actions are reported separately in other biannual and annual reports to The Regents.

This delegation is being reissued due to the reissuance of parent UC delegation of authority 2150. Substantive changes to the delegation being superseded include, the addition of Non-Faculty Academics and Academic Personnel with Administrative Duties as a threshold category, approval of merit increases for faculty without administrative duties, approval authority rests with the Provost and Executive Vice President for certain situations, and the addition of the approval by The Regents for Dean's salary exceeding the maximum range.

This authority may not be further redelegated.



Gene Block  
Chancellor

cc: Manager, Administrative Policies and Delegations