



OFFICE OF THE CHANCELLOR
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May 22, 2001

DA 615.01

EXECUTIVE VICE CHANCELLOR WYATT R. HUME
ADMINISTRATIVE VICE CHANCELLOR PETER W. BLACKMAN
PROVOST GERALD S. LEVEY, SCHOOL OF MEDICINE

Delegation of Authority –Appointment and Compensation of Certain Senior Managers

- References:**
- (a) The Regents' Standing Order 100.2 (a) and (b), 101.1(c).
 - (b) The Regents' Bylaws 12.1(d), 12.2(b), 12.3(l), 12.7(i).
 - (c) UC Academic Personnel Manual, Section 240.
 - (d) UC Personnel Policies for Senior Managers, Appendix II, Policy II-21.
 - (e) UC DA 2113 (Appointment and Compensation of Certain Senior Managers), President Atkinson to Chancellors, et al., dated February 14, 2000 (supersedes the portion of UC DA 2087, dated September 15, 1997, concerning Managers and Senior Professionals).

Supersedes: New

This is a redelegation of authority contained in UC DA 2113, Reference (e), above, concerning the Managers and Senior Professionals programs. General policy for appointment and compensation of senior managers is contained in several University sources, References (a) through (d), above. Effective as of the date, above, I hereby delegate to you, in your respective areas of responsibility, the authority to appoint and compensate staff employees for the Managers and Senior Professionals (MSP) programs under your jurisdiction. Designated Campus and Medical Enterprise Officers are also authorized to approve positions and appointment salaries and salary increases in accordance with the attached Senior Managers Appointment and Compensation Authority Matrix. This authority may not be further redelegated.

Each of you shall report to the Office of the President, with a copy to me, any actions taken under this delegation of authority for Senior Managers by forwarding a letter of information or action form to the Office of Senior Management Compensation and Benefits within thirty days of said actions.



Albert Carnesale
Chancellor

Attachment

cc: Assistant Vice President – Policy Planning and Research
Special Assistant – Coordination and Review
Administrative Policies Coordinator

ATTACHMENT A**Senior Managers Appointment and Compensation Authority Matrix****Senior Management Group (SMG) Appointment and Compensation Authority**

Grade	Regental and Presidential Authority	By Positions
All SMG	Position Approval and Appointment Salary, and Salary Increases – At or Above \$168,000	The Regents
All SMG	Position Approval and Appointment Salary, and Salary Increases – At or Above \$160,000, up to Regental threshold	Office of the President

Grade	Campus Authority	By Positions
Non-officers SMG C, D, and E Deans SMG I, II, III, and IV	Appointment Salary and Salary Increases (Other than Merit Increases) -- below midpoint of salary range or \$160,000, whichever is less, for existing positions. Actions must be reported to The Regents.	Chancellor
Non-officers SMG A and B	Appointment Salary and Salary Increases (other than Merit Increases) – below \$160,000, for existing positions. Actions must be reported to The Regents.	Chancellor

Managers/Senior Professionals (MSP) Appointment and Compensation Authority

Grade	Regental and Presidential Authority	By Positions
All MSP	Position Approval and Appointment Salary, and Salary Increases – At or Above \$168,000	The Regents
All MSP	Position Approval and Appointment Salary, and Salary Increases – At or Above \$160,000, up to Regental threshold	Office of the President

Grade	Campus Authority	By Positions
MSP VII, VIII	Position Approval, Appointment Salary and all Salary Increases – Below \$160,000.	Executive Vice Chancellor, upon review and recommendation of MSP Committee
MSP V, VI	Position Approval and Appointment Salary – Below \$160,000, up to range maximum.	Administrative Vice Chancellor, upon review and recommendation of MSP Committee
MSP I-IV	Position Approval and Appointment Salary – Below \$160,000, up to range maximum.	Assistant Vice Chancellor, Campus Human Resources
MSP I – VI	Salary Increases – Below \$160,000, up to range maximum	Department Head

Grade	Medical Enterprise Authority	By Positions
MSP VIII – IX*	Position Approval, Appointment Salary and all Salary Increases – Below \$160,000	Executive Vice Chancellor
MSP I – VII	Position Approval and Appointment Salary – Below \$160,000, up to range maximum.	Sr. Associate Director Patient Relations & Human Resources
MSP I – VII	Salary Increases – Below \$160,000, up to range maximum	Department Head

*MSP IX – for Medical Centers only